



JOB TITLE: Geriatrician
LOCATION: Sutherland Shire, NSW, Australia
REPORTS TO: Director of Geriatric Medicine
HOURS: Full-time or part-time (flexible working hours)

Context

Our purpose

Welcome to Brellah, where we believe in actively challenging the healthcare paradigm to impact better health outcomes in Australia. We are committed to pioneering a new system of care by putting the patient at the centre of everything we do. Through our integrated care model, we are determined to improve patient experience and outcomes one patient at a time.

Our Values

Fresh: We are creative, taking a fresh and energetic approach to everything we do.

Integrated: Collaboration is at the heart of everything we do, we put our patients first, focusing on a holistic solution.

Outcome based: We are only as good as our results. Our data driven approach keeps us scientific, measurable and connected. We use technology to better our service.

New Normal: We are determined to challenge the norm. We will remain relevant by constantly adapting, innovating and continuously striving for improvement. We are proactive.

Access: We come from a place of care. We are approachable, respectful, open, warm and honest. We show support and encouragement to our patients as well as each other.

Position Objective

Brellah is a patient centric model of healthcare, focusing on changing the way medical services are provided in Australia. Patients are encouraged and supported by a team of clinicians and health professionals that embrace data analytics and collaborative care to drive better health outcomes.

A Brellah Geriatrician provides long-term and continuous care to patients and aims to develop an ongoing relationship with them and their family/ carers, which can lead to an increased sense of respect and trust. This includes but is not limited to:

- Screening and early identification for chronic conditions, including frailty, cognitive impairments, hypertension, diabetes, cardiovascular conditions and mental health, as well as promotion of screening for certain cancers
- Preventative advice and counselling about general health and specific health risks which is targeted to the patient's age, gender, family history and current health status
- Educating patients, and families improving health literacy and improving patients' capacity to maintain their own health
- Utilising emerging medical diagnostics and technologies to support clinical decision-making such as pharmacogenomics to support effective prescribing and de-prescribing.
- Monitoring potential interactions, and side effects of medications

Job responsibilities

Clinical

- Provide high quality, geriatric services to Brellah patients and the community, in keeping with best practice standards
- Coordinate and refer care with other providers, specialists, and testing facilities as appropriate
- Respond to medical/ health problems presented by patients including history taking, diagnosis, investigation, treatment and referral as appropriate
- Provide management long-term conditions in line with best-practice national guidelines and pathways
- Prescribe for patients as appropriate and monitor any side-effects
- Provide appropriate health promotion and preventative health care advice to all senior patients attending the practice
- Ordering diagnostic tests as required for each patient

Operational

- Record and maintain accurate, adequate and relevant patient records using the established practice protocols and digital medical records system
- Actively communicate and coordinate with colleagues, primary care services and allied health professionals when sharing the care of a patient
- Maintain patient and practice confidentiality at all times
- Lead the multi-disciplinary team in the coordination of care for the patient and carers/ family.

The Geriatrician will be expected to participate in 'health ageing' clinics on an as needed basis as well as participate in education & research.

The Geriatrician will be working in a very supportive environment amongst peers, nurses, as well as highly skilled and experienced administrative staff. The Geriatrician will be required to have:

- Full accreditation from RACP in geriatrics subspecialty.
- Unrestricted general registration with AHPRA
- Satisfactory participation in continuing professional development to at least the same standards as the Royal Australian College of Physician's (RACP) Quality Assurance and Continuing Professional Development (QA & CPD) Program
- Full Australian medical registration facilitating capacity to work in the available position.
- Have the ability to communicate clearly, accurately and concisely with the medical community, peer colleague, patients and staff;
- Have the ability to work well in a group practice and equally contribute to patient care;
- Have the ability to participate in medical community education, a staff education program shared equally amongst cardiology colleagues.
- Involvement in group clinical research programs. And potential to set up ongoing research projects aligned with integrated care models

The Geriatrician will have an excellent communication and organisational skill set and be able to work and contribute in a team environment. The Geriatrician will be expected to:

- Maintain a very high standard of clinical geriatric services while at The Company, ensuring optimal clinical outcomes for patients.
- Maintain a high standard of geriatric skills, both procedural (where relevant) and non-procedural.
- Facilitate and foster a collegial practice amongst all members of the organisation;
- Strong involvement in education programs within the organisation and to regional centres (where relevant);